Persverklaring

30 Mei 2018

Agri SA waaksaam ten opsigte van Nasionale Minimumloonwet

Agri SA het versigtig daarvan kennis geneem dat die Nasionale Minimumloonwet, asook die Wysigingswet op Arbeidsverhoudinge en Wet op Basiese Diensvoorwaardes gister deur die Parlement goedgekeur is.

"Die landbousektor is baie kompleks, inaggenome dat die groot meerderheid boerdery-eenhede as klein- tot medium ondernemings (SME's) beskou kan word, baie waarvan reeds verliese maak weens 'n kombinasie van droogtetoestande en lae internasionale kommoditeitspryse," sê Neil Hamman, voorsitter van Agri SA se Arbeid en Ontwikkeling Sentrum vir Uitnemendheid. "Agri SA bly waaksaam en adviseer belanghebbendes om ook waaksaam te wees wat betref die impak wat die Nasionale Minimumloon sal hê op finansieel kwesbare boerdery-ondernemings."

Die implementeringsdatum van die Minimumloon moet nog bepaal word.

Die Nasionale Minimumloonwet is egter 'n stap in die rigting van sekerheid. "Ons is dankbaar dat ons sektorale vasstelling steeds in plek is en verwelkom die aanstelling van die Nasionale Minimumloonkommissie wat in die toekoms verantwoordelik sal wees vir die vasstelling van die Nasionale Minimumloon."

Agri SA sal daarop fokus om te verseker dat al sy lede bewus is van hul regte en verantwoordelikheid ingevolge die Wet. Agri SA handhaaf uitstekende verhoudinge met die Departement van Arbeid en die CCMA wie se taak dit is om die wetgewing af te dwing.

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Press release

30 May 2018

Agri SA cautious over the National Minimum Wage Act

Agri SA has noted with caution that the National Minimum Wage Act, together with the Labour Relations Amendment Act and Basic Conditions of Employment Act, was approved by Parliament yesterday.

"The agricultural sector is very complex, considering that the vast majority of farming operations can be considered SME's, many of whom are already loss-making through a combination of drought conditions and low international commodity prices," said Neil Hamman, chairman of Agri SA's Labour and Development Centre of Excellence. "Agri SA remains cautious and is advising stakeholders to also exert caution as to the effect the National Minimum Wage will have on financially vulnerable farming operations."

The implementation date of the Minimum Wage is yet to be determined.

The National Minimum Wage Act is, however, a step towards certainty. "We are glad that our sectoral determination is still there, and we welcome the formation of the National Minimum Wage Commission, which will have the responsibility of determining the National Minimum Wage, going forward."

Agri SA will focus on ensuring that all its members are aware of their rights and responsibilities in terms of the Act. Agri SA has excellent relationships with the Department of Labour and the CCMA, who will have to enforce the legislation.

Queries

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